# SOCIETY AND XAIPE

Volume 17, Number 1

The Newsletter of the Alpha Delta Phi Society

Summer 2022

# Virtual Conventions Keep the Society Moving Forward

## Many Hands, One Virtual Convention

As the pandemic upended life as we knew it, it was still business as usual for the Society's first-ever virtual Convention in March 2021.

With 181 total registrants from siblings across the country and an average of 68 members online at any given time, this year's attendees were able to connect, learn, and discuss a variety of topics from the comfort of their own homes and time zones.

## Passing Resolutions & Learning During Open Space Sessions

Two business resolutions were passed during the 2021 Convention. The first gives the Board of Governors the power to set initiation fees for new members as initiation fees no longer need to be the same as the Fraternity's. Since March, the Board has also approved a Pay What You Can model for these fees, giving new members an opportunity to choose what they can contribute on a scale from \$1 to \$300.

The second resolution, proposed by Lynn Cartwright-Punnett, Middletown 2007, is a Resolution to undertake a diversity audit of the Board of Governors and potentially other Society leadership roles.

Our annual Open Spaces portion of the weekend also made its way to the virtual Zoom stage as siblings introduced a mix of topics throughout the weekend that included how to make the Society a more first generation and low-income friendly organization, best practices for undergraduate recruitment, tips on things like personal finance, job hunting, and non-violent communication, as



well as spaces for sea shanty singing and a demonstration on how to season a cast iron pan.

In recent years, Convention has featured a workshop that challenges us to hold ourselves accountable in being a more inclusive and welcoming organization. Thanks to the help of Chris Jackson, Middletown 2020, and Haley Brush, Ursinian 2017, we welcomed The Wells Collective, a diversity consulting company, to host a session with Dr. Lana Asuncion-Bates and Akailah McIntyre where we analyzed our own biases and defined white culture. *(Continued on page 16)* 

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# **President's Report**

# By Peter Goldstein Brunonian 2008 Alpha Delta Phi Society President

I've been president for just over a year now, and it has been a year. Not the year I expected, and not the easiest year. But, I think we've got quite a bit to be proud of, and we know where we're heading for next year. Promising not to use the word "unprecedented, even once," I'm hoping I can frame what we've been facing and what our priorities are, and perhaps I can inspire you just a bit.

Undergrads, you do not need me to tell you how hard the job has been lately, but I hope you'll indulge me. Our undergraduate leaders are doing a harder job than is usually asked of them.

On one side, they have to redesign chapter operations, from recruitment, to pledging, to initiation itself, and everything that makes chapter life special, to work virtually or to work around campus restrictions.

From the other side, an awful lot of what keeps them going has been suspended or disrupted. There's just not

Izzy Hardy, George Washington University 2022, won first prize for poetry in the Samuel Eells Literary and Educational Foundation 2020 Undergraduate Literary Competition for *you make me want to write poetry*. You can see all of the award winners at <u>SamuelEells.org</u>.

so loud I might as well be standing on the edge of this overpass, my arms wide like a bird with your hoodie wings so that cars zooming past see my starfish form like a stone statue against the thunder. the tears on my face shine like moonstone amid the blurry traffic lights and my smile steals everyone's breath away like the Mona Lisa.

poetry I write in this car that zooms away from your apartment street by street. I watch your waving form disappear behind the edges of my window, the music in this godforsaken uber a headache for the tin taste in my mouth. as much fun to be had when everything is over Zoom. Without serendipitous social contact, it's harder to remember how much your siblings love you. When we can't set up a physical space, the feeling of greater purpose that comes from our ceremonies and rituals is harder to access. And I haven't even mentioned that every single one of our chapters is short-handed. When some members can't return to campus, and recruitment just cannot be expected to go as well as usual, the work falls on fewer shoulders.

More responsibility, fewer hands, and less feeling of connectedness is a recipe for burnout. In that kind of context, I just want to say it is absolutely remarkable the stamina and commitment these leaders have shown keeping all our chapters alive.

So with the kind of incredible effort our student members have put out, what are we doing at the national level? What we've been focused on is reducing the burden on those student leaders and tightening up our own ship to make sure it can last.

We've restructured the Society's finances to ask less and give back more; we have mobilized dozens of volunteers on projects to bolster chapter operations; we dug deep into our values and asked, "What keeps a chapter community healthy when things go wrong?"

In terms of finances, the National expected to be hit on three sides: less income from new members, worse performance on the Society's invested funds, and, considering the financial strain so many people are facing right now, reduced donations from alums.

But what we asked last spring was, "What is this money for, if we're not spending it to keep our chapters alive, and to help our undergraduate members right now?"

So, we cut initiation fees, from \$300 to a Pay-What-You-Can model. We decided to subsidize undergrads' insurance payments, cutting that cost in half. And we tripled the amount of money available for direct funding grants to chapters. We knew this would send us into the red, but there wasn't really a question of whether that was worthwhile. If even a handful of people join the Society

(Continued on page 12)

# New CARE Committee to Provide Support for Addressing Conflict and Interpersonal Issues

The CARE Committee is an expanded version of the Member Safety Committee. Their purpose is to address issues pertaining to member relations, conflict, accountability, and safety. The goal is to bring models of Restorative and Transformative justice into ADPS practices.

As undergrad chapter leaders at Brown, Cailyn Hansen, Brunonian 2019 and Jenna Tishler, Brunonian 2020 struggled to effectively address conflict and interpersonal issues. They felt that it would be helpful if the Society provided more structure and support around accountability practices and conflict resolution. Along with several others, they got a handful of related resolutions and Constitutional amendments passed at the 2020 Convention.

These gave rise to the Equitable Justice Taskforce and then the Drafting Accountability Procedures Superteam. That group created the Equitable Justice framework and CARE was formed to support Chapters in implementing it as well as address the remaining items from the set of passed Convention resolutions.

Jenna and Cailyn were kind enough to do a Question & Answer to tell us more about this committee and their work.

Mari Rios, George Washington University 2021, won first prize for photography in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for *Levitating* and other works. You can see all of the award winners at <u>SamuelEells.org</u>.



Tell me more about Equitable Justice and how it's similar or different from other frameworks and processes for accountability. Why did the Alpha Delta Phi Society and its chapters adopt this process?

(Continued on page 6)

# Join Us This Fall for Society Strategic Planning

During the strategic planning process, you and other Society leaders and members will help set priorities and goals for the Alpha Delta Phi Society.

The Strategic Planning Planning Prep Committee (SPPP) will be facilitating strategic planning sessions open to all siblings.

You can help guide the process by completing this survey: <u>bit.ly/ADPStrategicPlanning</u>.

The bulk of the strategic planning process will take place over three Sunday meetings, each approximately 3 hours, with a break in the middle. Each meeting will have a specific purpose:

- September 18th: Determine Priorities
- October 16th: Determine Goals
- November 13th: Determine Work Plans

These dates were chosen to give us time to process each session's work in preparation for the next, and to avoid many fall holidays. If you can't make any particular session, we hope you'll still come to the others.

It's time to start dreaming and scheming about your plans for the Society. Thank you in advance for <u>completing the</u> <u>survey</u> and participating in this process.

# Samuel Eells Literary and Educational Foundation 2021 Undergraduate Honorees

The Samuel Eells Literary & Educational Foundation (SELEF) is a self–governing, tax–exempt corporation that provides need–based scholarships and literary awards to deserving undergraduate students. You can learn more about the program, and review the winning entries, at <u>SamuelEells.org</u>.

# **2021 Undergraduate Literary Competition Winners**

## Daniel S. Pearl Stanford '85 Award for Literary Excellence

Amber Chong, Columbia University 2021 for Year of the Subaru (Music and Lyrics)

## Fiction

No award given

## **Non-Fiction**

1st: Kaleb Hood, Brown University 2021 for Agency in Ancient Exile Literature
2nd: Kaleb Hood, Brown University 2021 for Something so simple, yet so precious:
A Historical Exploration of the Gay Rights Movement in China through Beijing Comrades
3rd: Kaleb Hood, Brown University 2021 for Völsunga Saga: A Mirror to Icelandic Culture

## Poetry

1st: Izzy Hardy, George Washington University 2022 for *you make me want to write poetry* 2nd: Colin Picket, George Washington University 2022 for *Valentine's Day Candy*3rd (tie): Cassandra McClure, Indiana State University 2022 for *Sandpaper Love* and other works 3rd (tie): Cooper Barron, University of Toronto 2024 for *The Ouroboros* and other works

## Science, Technology, Engineering, and Math Writing

1st: Diane Story, Brown University 2023 for *Climate Change and the Future of ENSO* 2nd: No award given 3rd: No award given

## Photography

1st: Mari Rios, George Washington University 2021 for *Levitating* and other works 2nd: Izzy Hardy, George Washington University 2022 for *Roof Spires* 3rd: No award given

# Visual Art

1st: Mari Rios, George Washington University 2021 for *America the Great* (collage of old newspapers, acrylic paint, and embroidery) 2nd: Cameron Stice, Indiana State University 2021 for *Orange* (oil on canvas) and *Blue* (oil on canvas) 3rd: No award given

## **Music and Lyrics**

1st: Stephanie Gemmell, George Washington University 2021 for *come to be, a rhythm* 2nd: Stephanie Gemmell, George Washington University 2021 for *Solstice* 3rd: Stephanie Gemmell, George Washington University 2021 for *hazel sky* 

Film

No award given

# 2021–22 SELEF Graduate Literary Competition Results

The Samuel Eells Literary & Educational Foundation Graduate Literary Competition is open to all college graduates associated with SELEF at select schools. This competition is made possible through a generous donation by the Bowdoin Alpha Delta Phi Chapter Alumni Association. First prize of \$250 in each category is offered in the form of a charitable donation on the award recipient's behalf. Based on funds available and the number of second and third prizes awarded, amounts up to \$100 may be offered for charitable donation on each award recipient's behalf. Donations must go to a charitable 501(c)(3) organization with a literary or educational mission of the award recipient's choice. You can learn more about the program, and review the winning entries, at <u>SamuelEells.org</u>.

# Fiction

1st: Anthony Pelham, Massachusetts Institute of Technology 1979 for *My Summer Working in the Triangle Building* 2nd: Carter E. Timon, Ursinus College 2016 for *Death* 3rd: David Jilk, Massachusetts Institute of Technology 1985 for *A Few Miles of Trail* 

# **Non-Fiction**

1st: Elan Baskir, Washington University in St. Louis 2015 for *What a Swastika Tattoo Taught Me About Social Determinants of Health*Anthony Pelham, Massachusetts Institute of Technology 1979 for *The Hill*3rd (tie): Joan Matelli, Wesleyan University 1992 for *A Painful Bias: Racial and Gender Disparities in Medical Diagnoses and Treatment*3rd (tie): Carmen Horn, Brown University 2021 for *Model Trains*

# Poetry

1st: David Jilk, Massachusetts Institute of Technology 1985 for *Soldierstone* 2nd Place TIE: Emily Lauren Burg, Columbia University 1996 for *Three Addresses: London After Terence Winch* 2nd Place TIE: David Jilk, Massachusetts Institute of Technology 1985 for *Queen of Day* 3rd: No award given

# Photography

1st: Rémy Hatfield-Gardner, Wesleyan University 2017 for *CAH WASH* 2nd: Jim Sabo, Bowdoin College 1992 for *Transmission Received* 3rd: Pamela Smith, Bowdoin College 1992 for *Wharf Shack* 

# 2021-22 Clarence A. Seward Scholarship Honorees

The Samuel Eells Literary and Educational Foundation would like to congratulate those undergraduates who have been awarded Seward Scholarships for 2021–22. These competitive–based grants are awarded on behalf of Clarence A. Seward. The scholarships go to those individuals who demonstrate not just scholarly achievement but also leadership and significant contributions to the community at their college or university. This year's honorees include:

> Jennifer Cheng, George Washington University 2021 Amber Chong, Columbia University 2021 Stephanie Gemmell, George Washington University 2021

# **CARE Committee Overview (continued)**

## (Continued from page 3)

Equitable Justice (EJ) is heavily inspired from existing frameworks created by Black and Indigenous communities and activists such as Restorative Justice and Transformative Justice.

All three frameworks share several core tenants: Harm creates a set of needs and obligations for the person who was harmed and the person who committed the harm, respectively; punitive systems often do not meet the needs of the harmed person; and restoring and transforming relationships increases community safety. EJ diverges in that it permits suspension or expulsion in exceptional cases.

The primary motivations for embracing EJ (instead of RJ and/or TJ) is that fully restorative processes can require an immense amount of time, dedication, and education that we felt would be overly burdensome on undergraduates, and secondly that we are a voluntary membership organization, so there may be times when expulsion makes the most sense for the community.

# Can you give me a high-level walk-through of the Society's Equitable Justice process?

Each Chapter creates an Accountability Team that consists of the President, Chaplain, and other officers or members. Members can report incidents of harm to the Chaplain or anyone else on the Accountability Team.

Ideally, the first step after that is a meeting between the Harmed and Accountable Person(s), potentially mediated by the Chaplain. Another option is that a member of the Accountability Team meets with the Accountable Person(s).

If the Accountable Person(s) acknowledge the harm they committed, they can meet with the Harmed Person(s) and the Accountability Team to create an Accountability Plan in which they outline the impact of the harm they caused, their obligations to the Harmed Person(s) and how they will meet those obligations.

If the Accountable Person(s) don't acknowledge the harm that was caused, CARE will assist the Chapters in how to proceed.

What impacts do you expect to see for Chapters that adopt the Equitable Justice process?

We expect three primary outcomes for Chapters, their leaders, and membership in general.

The first is a reduction in unaddressed harms and conflict. By having a more incremental, responsive approach to addressing harm, we hope that members can feel empowered to report instances of harm and work collaboratively to address them, before they escalate to a point at which relationships can't be repaired and expulsion may be warranted.

The second is leaders that feel supported and equipped to best serve their membership. The barrier to this point hasn't been the lack of interest but the lack of support in creating conflict response systems that meet everyone's needs and that can be applied by undergraduate leaders.

The third is increased community health in Chapters. We've seen over the years many times where conflict has permeated and become all-consuming in different Chapters. EJ offers an ability to proactively address these issues before they become whole-Chapter issues and to heal when harm inevitably occurs.

# What's your biggest accomplishment as a committee?

Our biggest accomplishment so far has been creating the EJ Framework which is a 17-page document that outlines practices for how Chapters can respond to harm and *(Continued on page 7)* 

Izzy Hardy, George Washington University 2022, won second prize for photography in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for *Roof Spires*. You can see all of the award winners at <u>SamuelEells.org</u>.



# **CARE Committee Overview (continued)**

## (Continued from page 6)

handle accountability in a way that builds off restorative justice practices. We presented this to the Board of Governors earlier this year and got it approved. Brown has begun to implement this for their Chapter, and we are excited to continue to support them as well as get more Chapters on board!

# What are you hoping to achieve next?

We have two subcommittees, CA (Carefree Alpacas) and RE (Rambunctious Emus). Currently, CA is helping Chapters implement the EJ framework by finding and creating trainings for undergraduate leaders in conflict resolution and chaplaining. RE is working on adapting the processes developed for undergraduate chapters to both graduate organizations and the society at large, as well as developing an improved expulsion process.

Rémy Hatfield-Gardner, Wesleyan University 2017, won first prize for photography in the Samuel Eells Literary and Educational Foundation's 2020–21 Alumni Literary Competition for CAH WASH. You can see all of the award winners at SamuelEells.org.









true neutral







carefree emu





neutral emu





Colin Picket, George Washington University 2022, won second prize for poetry in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for Valentine's Day Candy. You can see all of the award winners at SamuelEells.org.

Tucked away, inside a hydrangea bush, With treasure between my legs: A little pink bag, scratched with my sister's name, Taken from the high, high, shelf. Upside-down, dumping its contents onto the soaked soil, Ogling the sweets before me. Tearing letters off lollipops, I devour those suckers without remorse. I licked my sticky lips,

Burying gold and green wrappers, And dragged myself through the back gate-Sugar sick, Loopy lettered love notes stuffed in my back pocket.

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# FOUNDER'S CIRCLE (\$5,000+)

Chad Wolfsheimer, Brunonian 2000 James Kavanaugh, Bowdoin 2015 Robert McKelvey, Middletown 1959 Richard Schwartz, Brunonian 1986

# GOVERNOR'S CIRCLE (\$1,000-2,499)

Andrew Lom, Brunonian 2002 Cailyn Hansen, Brunonian 2019 James Sabo, Bowdoin 1992 Joseph McAdams, Stanford 1967 Kristen Soule, Brunonian 1999 Marisa Blitstein, Brunonian 2003 Max Morant, Penn 2015 Michael Blitstein, Brunonian 2003 Thomas Clark, Bowdoin 1999

# PRESIDENT'S CIRCLE (\$2,500-4,999)

Eric McClelland, Brunonian 1995 Jordan Copeland, Brunonian 1994 Lisa Copeland, Brunonian 1994 Peter Goldstein, Brunonian 2008 Raghav Sharma, Brunonian 1996 Zanne Gerrard, Middletown 1994

# CHAIRS OF THE HOUSE COMMITTEE (\$500-999)

Alanna Kwoka, Brunonian 2010 Alison Errico, Brunonian 2006 Austin Cohen, Columbia 2007 Brian Ferrell–Locke, Brunonian 2001 E. Jenny Flanagan, Middletown 1983 Jamie Martin–McNaughton, Brunonian 2003 Joost de Nijs, Brunonian 2010 Katherine Iribe, Middletown 2004 Kenneth Osgood, Middletown 1985 Laura Hellwig, Capital 2016 Nathaniel Duckles, Brunonian 2008 Peter Kester, Bowdoin 1987 Steven Crowe, Stanford 1967 Terrie Eastmade, Bowdoin 1997 Timothy Smith, Brunonian 1993 Vihang Mehta, Brunonian 2012

# SIBLINGS-IN-ARMS (\$200-499)

Alec Moore, Brunonian 1990 Annye Bone, Middletown 1990 Charles Gross, Brunonian 1972 Christina Van Aken, Stanford 1995 Christine Chapman, Brunonian 2014 Craig Chan, Brunonian 2013 David Clodfelter, Bowdoin 1989 David Ragsdale, Bowdoin 2006 Dena Schwartz, Penn 2013 Derrick Alderman, Bowdoin 1996 Eric Ebeling, Bowdoin 1998 George Delmhorst, Columbia 1963 Glen Ellis, Stanford 1983 Gregory Golrick, Brunonian 2002 Jennifer Ragsdale, Brunonian 1998 Katherine Wasdin, Brunonian 2003 Kristin Bergman, Brunonian 2011 Marissa Bergman, Brunonian 2014 Mark Derby, Bowdoin 1995 Michael Stryer, Stanford 1984 Paul Neshamkin, Columbia 1963 Ruben Martinez, Binghamton 2013 Zachary Wilson, Brunonian 2012

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Abigail Swartz, Penn 2021 Alan Saly, Middletown 1978 Alec Goldstone, Brunonian 2020 Alex Elbendary, Rensselaer 2022 Alexander Hirsch, Brunonian 2018 Alexandra Moehring, Binghamton 2016 Alexandra Weisman, Middletown 2009 Alexis Jimenez, Middletown 2019 Alina Lacombe, Capital 2016 Alla Issa, Columbia 2021 Alvah Higginson, Rensselaer 2022 Alyssa Wilson, New Leaf 2022 Anne Barylick, Brunonian 2003 Anne Shapiro-Prusky, Brunonian 2018 Anonymous Donor Arthur Delmhorst, Columbia 1960 Ash Twesme, New Leaf 2022 Ashley Taylor, Granite 2013 Baird Bream, Brunonian 2010 Benjamin Sherman, Rensselaer 2022 Betsy Zaubler, Middletown 2021 Brenda Muñoz, Binghamton 2021 Brian Guest, Brunonian 2013 Cady Vitale, Binghamton 2021 Caitlyn Roberts, Binghamton 2021 Cameron Stice, New Leaf 2021 Carly Blaugher, Rensselaer 2018 Carly Breaux, Capital 2021 Carmen Horn, Brunonian 2021 Carolyn Dundes, Middletown 2017 Chad Farrell, Brunonian 2002 Charles Allison, Brunonian 1966 Charles Bernstein, Rensselaer 2022 Charles Luband, Brunonian 1990 Chase Howell, Penn 2018 Chiara Fariello, Penn 2020 Chris Jackson, Middletown 2020 Christopher Meredith, Middletown 1996 Clara Mucci, Capital 2020 Courtney Handsman, Binghamton 2021 Craig Cheslog, Bowdoin 1993 Daniel Gordon, Middletown 2019 Daniel Ruan, Rensselaer 2019 Daniel Tatar, Brunonian 2014 Daven McQueen, Brunonian 2019 David Foregger, Middletown 2011 Diana Burk, Ursinian 2022 Donald Hicks, Amherst 1959 Donald Karon, Brunonian 1973 Dylan Rinehart, New Leaf 2024 Einat Beygelman, Binghamton 2021

#### LILIES OF THE VALLEY (\$1–199)

Elizabeth Cummings, Penn 2013 Elizabeth Gurin, Brunonian 2016 Elizabeth Kunesh, Brunonian 2017 Ellie Baker, Brunonian 2019 Emily Burg, Columbia 1996 Emily Law, Capital 2019 Emily Sheremeta, Binghamton 2021 Erhard Konerding, Middletown 1994 Erik Bergman, Columbia 1973 Essica Whitsett, New Leaf 2022 Eugene Krumenacker, Capital 2022 Evan Finkelstein, Binghamton 2014 Ezra Lowe, Capital 2020 Faizah Rabbye, Rensselaer 2023 Felicitee Kertis, Brunonian 2006 Francis Voigt, Middletown 1962 Frank Mannix, Stanford 1969 Gabe Auerbach, Binghamton 2019 Haley Brush, Ursinian 2017 Hannah Gribetz, Brunonian 2015 Ian Kavanaugh, Capital 2020 Iliana Miranda, Binghamton 2023 Isabella Martinez, Brunonian 2017 Isidor Goldberg, Brunonian 2020 Jack Kelly, Brunonian 2018 James Aykit, Penn 2021 Jason Blumenkrantz, Brunonian 2000 Jazzminn Jermon, Binghamton 2021 Jeanne Kramer–Smyth, Middletown 1990 Jeffrey Bogursky, Columbia 1980 Jeffrey Gelles, Stanford 1985 Jeffrey Spokes, Brunonian 1985 Jeffrey Yaus, Middletown 1994 Jenna Tishler, Brunonian 2020 Jennifer Cheng, Capital 2021 Jessica McLean, Binghamton 2021 Joan Matelli, Middletown 1992 John Knitter, Binghamton 2021 John Matcovich, Stanford 1983 John Wenner, Middlebury 2000 Julia Kelly, Brunonian 2015 Julian White, Middletown 2022 Kari Dahlen, Brunonian 1996 Katherine Harkins, Middletown 2006 Kenneth Ritt, Brunonian 1974 Kevin Thomas, Brunonian 2011 Kimberly Lloyd, Bowdoin 2000 Kristen Caulfield, Brunonian 2021 Kristina Ferrara, Rensselaer 2020 Kylen Moynihan, Middletown 2017 Kylie Madden, Capital 2017

Laura Henny, Brunonian 2019 Lauren Grueninger, Capital 2023 Lauren Snyder, Penn 2021 Leah Goldman, Brunonian 2020 Leah Stern, Middletown 2006 Leslie Starr, Middletown 2003 Lynn Cartwright–Punnett, Middletown 2007 Madeleine O'Brien, Middletown 2016 Madeline Glackin, Capital 2022 María Rios Cacua, Capital 2021 Maria Salameh, Brunonian 2020 Mark Morin, Bowdoin 1983 Matthew Migliore, Binghamton 2020 Mattingly Gerasimovich, Capital 2020 Melissa Shuey, Rensselaer 2021 Michelle Katz, Middletown 2009 Michelle Walczuk, Binghamton 2020 Molly Ingalls, Capital 2017 Molly McGrath, Binghamton 2015 Nassor Isom, Binghamton 2015 Nicholas Foeger, Brunonian 2002 Nicole Kosar, Ursinian 2020 Nora Hennessey, Capital 2019 Olivia Lenz, Penn 2013 Padma Lingechetty, Binghamton 2015 Pamela Sweig, Rensselaer 2020 Peter Reed, Middletown 1952 Philip Arevalo, Brunonian 2011 Philip Golden, Columbia 1981 Pomai Ahlo, Rensselaer 2022 Rachel Quinn, Binghamton 2019 Rachel Schreiber, Middletown 2005 Rebecca Crespo, Binghamton 2021 Rebecca Gore, Binghamton 2021 Rebecca Halzack, Rensselaer 2017 Rebecca Radillo, Capital 2021 Rémy Hatfield-Gardner, Middletown 2017 Richard Grimm, Middletown 1968 Riley Abashian, Capital 2023 Robert Boyd, Middletown 2008 Robert Wood, Brunonian 1958 Ryan Taylor, Brunonian 2015 Samuel Davidoff–Gore, Brunonian 2015 Samuel Judd, Granite 2011 Scot Spicer, Brunonian 1972 Shallee Page, Bowdoin 1989 Tiffany Moustakas, Binghamton 2015 William Armistead, Stanford 1956 William Tifft, Brunonian 1977 Yukali Okkotsu, Binghamton 2021 Zoë Reifsnyder, Bowdoin 2012

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Chad Wolfsheimer, Brunonian 2000 *Eric McClelland, Brunonian 1995* James Kavanaugh, Bowdoin 2015 *James Sabo, Bowdoin 1992* Jessica Resnick-Ault, Brunonian 2002 Jordan Copeland, Brunonian 1994 Lisa Copeland, Brunonian 1994 *Peter Goldstein, Brunonian 2008* Raghav Sharma, Brunonian 1996 Zanne Gerrard, Middletown 1994

# GOVERNOR'S CIRCLE (\$1,000-2,499)

Ernest Hildner, Middletown 1961 Joseph McAdams, Stanford 1967 *Michael Blitstein, Brunonian 2003* 

# CHAIRS OF THE HOUSE COMMITTEE (\$500-999)

Andrew Del Donno, Brunonian 2006 Anonymous Brian Ferrell-Locke, Brunonian 2001 Christie Gibson, Brunonian 2006 Kenneth Osgood, Middletown 1985 Kristin Bergman, Brunonian 2011 Laura Hellwig, Capital 2016 Nathaniel Duckles, Brunonian 2008 Peter Kester, Bowdoin 1987 Richard Pitch, Middletown 1985 Robert Leonard, Middletown 1985 Thomas Clark, Bowdoin 1999 Timothy Smith, Brunonian 1993

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Aaron Rosenberg, Brunonian 2011 Adam Hirsch, Middletown 1995 Alexandra Weisman, Middletown 2010 Andrew Ness, Stanford 1974 Annie Prusky, Brunonian 2018 Annye Bone, Middletown 1990 Arthur Delmhorst, Columbia 1960 Ashley Taylor, Granite 2013 Avery Peyton, Middletown 2015 Baird Bream, Brunonian 2010 Bernard Barton, Bowdoin 1950 Brian Guest, Brunonian 2013 C Wesley Jackson, Middletown 1955 Caleb Raff, Capital 2016 Carly Blaugher, Rensselaer 2018 Carter Timon, Ursinian 2017 Chad Farrell, Brunonian 2002 Charles Luband, Brunonian 1990 Christine Chapman, Brunonian 2014 Christopher Klein, Brunonian 1969 Craig Cheslog, Bowdoin 1993 Daniel Gordon, Middletown 2019 Daniel Ruan, Rensselaer 2019 Daniel Tatar, Brunonian 2014 Daven McQueen, Brunonian 2019 David Clodfelter, Bowdoin 1989 Derrick Alderman, Bowdoin 1996 Dominic Ireland, Middletown 2009 Donald French, Fraternity 1953 Donald Karon, Brunonian 1973 Edward Kahn, Columbia 1988 Emily Burg, Columbia 1996 Emily Law, Capital 2019

#### LILIES OF THE VALLEY (\$1–199)

Eric Wheatley, Brunonian 1994 Erik Bergman, Columbia 1973 Genevieve Montgomery, Penn 2013 Geoffrey Talvola, Brunonian 1993 Gregory Dumas, Capital 2016 Hannah Gribetz, Brunonian 2015 Ian Hochberg, Brunonian 2001 Ian Kavanaugh, Capital 2020 Isabella Martinez, Brunonian 2017 Jack Kohn, Brunonian 1984 James Beamis, Middletown 1977 James Cook, Bowdoin 1954 Jamie Martin-McNaughton, Brunonian 2003 Jason Blumenkrantz, Brunonian 2000 Jeffrey Gelles, Stanford 1985 Jeffrey Spokes, Brunonian 1985 Jeffrey Yaus, Middletown 1994 Jenna Tishler, Brunonian 2020 Joan Matelli, Middletown 1992 John Matcovich, Stanford 1983 John Parkin, Middletown 1957 Joshua Feintuch, Brunonian 2008 Justin Campos, Middletown 2019 Justine Baird, Capital 2017 Kailiang Fu, Brunonian 2023 Kari Dahlen, Brunonian 1996 Kathryn Hale, Middletown 1974 Kellie French, Capital 2016 Kenneth Schneyer, Middletown 1982 Kylie Madden, Capital 2017 Leslie Starr, Middletown 2003 Lynn Cartwright-Punnett, Middletown 2007 MacKay Wilford, Middletown 2006

Evan Finkelstein, Binghamton 2014 Gregory Golrick, Brunonian 2002 Jennifer Ragsdale, Brunonian 1998 Jonathan Bodow, Brunonian 1992 Kylen Moynihan, Middletown 2017 Marissa Bergman, Brunonian 2014 Meghan Sharkey, Stanford 1995 Michael Miller, Middletown 2002 Paul Neshamkin, Columbia 1963 Robert Volgman, Brunonian 2014 Ruben Martinez, Binghamton 2013 Vihang Mehta, Brunonian 2012

> Maria Salameh, Brunonian 2020 Mark Derby, Bowdoin 1995 Mark Morin, Bowdoin 1983 Mark Rodgers, Bowdoin 1988 Mary Melchior, Middletown 1983 Melisa Lai-Becker, Brunonian 1994 Melissa Diaz, Brunonian 2011 Michelle Katz, Middletown 2009 Michelle Walczuk, Binghamton 2020 Molly Ingalls, Capital 2017 Olivia Lenz, Penn 2013 Pamela Sweig, Rensselaer 2020 Paul Feyling, Bowdoin 1965 Peter Reifsnyder, Bowdoin 1989 Philip Arevalo, Brunonian 2011 Rachel Bruce, Middletown 2003 Rachel Quinn, Binghamton 2019 Randolph Austill, Middletown 1981 Richard Grimm, Middletown 1968 Robert Boyd, Middletown 2008 Robert Winthrop, Stanford 1969 Roger Giraud, Brunonian 1970 Samuel Davidoff-Gore, Brunonian 2015 Samuel Judd, Granite 2011 Scot Spicer, Brunonian 1972 Shallee Page, Bowdoin 1989 Susan Jaworowski, Brunonian 1979 Tiffany Moustakas, Binghamton 2015 Timothy Smith, Brunonian 1973 William Tifft, Brunonian 1977 Zoë Reifsnyder, Bowdoin 2012

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# **President's Report (continued)**

## (Continued from page 2)

because fees are no longer a barrier, or because a chapter had the resources to run a great get-to-know-you event, it's all money well spent.

What surprised us—and overwhelmed me personally was how our graduate members stepped up. Far from donating less than usual, our alums showed up like we've never seen before. Thanks to their generosity, and the efforts of our development team, graduate donations were up 35 percent in 2020, an additional \$20,000 we could put to work for our chapters. Thanks to that generosity, we've had a path in 2021 and will have one this year, even though our chapters are smaller and our costs will be higher than they were in 2020.

If there's one group I want to heap praises on this year, it is our Chapter Services team. They grew from a director with an as-needed advisory team into an organization in their own right, with liaisons for each chapter.

Those liaisons have offered advice, connected chapters to Society grant resources, and helped out with chapter tasks when student leaders were wearing too many hats. They also took on setting up virtual initiations, which entailed collecting materials, managing the tech, and working with individual chapters on what makes the event special for them. It's so exciting to see this work go forward, and I think it represents the best of what we're trying to achieve.

With all these emergency responses, we've been able to take steps in directions we already really wanted to go in. We have been working steadily for years to draw more on our alums and less on our student members for funding the Society. Although we have been prioritizing chapter services for a few years now, this crisis sharpened our focus.

It is a tall order to summarize all the work that the Society's volunteers have been doing over a whole year, but we have acted on the resolutions from last year's Convention.

In 2020, we resolved to review our approach to member discipline, and to explore ways to address cases where a sibling has experienced harm. Since then, we've heard from our CARE team, which built a framework for managing interpersonal conflict, with a focus on community healing (see story starting on page 3). This kind of work, starting from caring, commitment, respect, and trust, and feeding into the moral development of our members, the sustenance of our chapters, is the best of what we are. It is also absolutely necessary when our chapters are small, and our members are under extra strain.

We also discussed the role of our chapter graduate organizations, what we should expect from them, and how to make them strong and sustainable. The new Graduate Chapter Support Committee has completed a research project, and presented a report about how *(Continued on page 15)* 

Mari Rios, George Washington University 2021, won first prize for visual art in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for *America the Great* (collage of old newspapers, acrylic paint, and embroidery). You can see all of the award winners at <u>SamuelEells.org</u>.



Cameron Stice, Indiana State University 2021, won second prize for visual art in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for *Orange* (oil on canvas) *and Blue* (oil on canvas). You can see all of the award winners at <u>SamuelEells.org</u>.



Cassandra McClure, Indiana State University 2022, tied for third prize for poetry in the Samuel Eells Literary and Educational Foundation's 2021 Undergraduate Literary Competition for *Sandpaper Love* and other works. You can see all of the award winners at <u>SamuelEells.org</u>.

I actively avoid the grainy material of Christmas sweaters. Hugs from relatives make my skin itch,

And I often scratch my arms raw to get rid of the residue. Nothing could have prepared me for the harshness of your love.

You carved out my bristles when I irritated you. Smoothed me down to fit your standards. You were such a fine grade, I didn't notice the changes you were forcing.

I have always hated gritty textures. But I was so absorbed in the sparkles of your eyes, That I didn't pay attention to the roughness.



# We Need Your Help!

# Development

If you like interviewing siblings and writing stories about them, Development has a role for you! We publish stories about how the society is doing to raise money for its continued success and are looking for 1-2 writers to join the team.

## Communications

The Communications team is looking to expand with team members who are interested in either writing, editing, social media management, or graphic design! We primarily focus on managing our social presence on Facebook, Twitter, and Instagram and producing the *Society Xaipe*, the Society's physical newsletter that goes out to more than 6,500 alumni siblings. Emily Lauren Burg, Columbia University 1996, tied for the second prize for poetry in the Samuel Eells Literary and Educational Foundation's 2021–2022 Alumni Literary Competition for *Three Addresses: London After Terence Winch*. You can see all of the award winners at <u>SamuelEells.org</u>.

### Brunswick Square WC1N 1AS: International Hall

Not to be confused with International House, the palace on the other side of the square to which the prize foreign students are appointed — the best our cinder block shock boasts is a bar in the basement. Also, a squash court! We would gladly trade both for an additional phone in the hallway where nightly, a queue of polyglot, transglobal students stare down the pigeon-colored excuse for a floor covering rueing their chatty predecessors as time zones tick by. Exterior rooms overlook the Brutalist architecture shopping center with the supermarket selling only frozen food; interior rooms offer views of the soggy, sheep-grazed courtyard forbidden to entry. The sole sanctioned activity is a pre-Christmas pantomime followed by dancing. Our subterfuge Halloween extravaganza, with its cavalcade of culturally-specific costumes, chalky Hershey's chocolates and dearly priced decorations bought from a US import store with pounds earned babysitting brats from ASL, is the stuff of legend.

#### 29 Whitby Court N7 OSU

The flat for four only accommodates three, plus the fez-wearing teaching skeleton the med students left behind — unto him we bestow as housewarming gifts a pelvic bowl full of glowing yellow tulips and a cigarette between his jaws. House rules are ABC: always bring cigarettes, duty free, which stock a kitchen shelf so robustly we could run a black market operation, and ABHLR, always bring home loo roll, lest a house of women get hung out to dry in their 1.5 baths. Someone always has a friend visiting from overseas, amplifying our nicotine stores and yielding an ever-expanding supply of Ferrero Rocher chocolates, an easy hostess gift grabbed en route to the gangway that make a good go-to dessert for our wine-soaked drop-in dinners. Our Midsummer's Eve party brings out our old hallmates from Bloomsbury for revelry, confessions, and kisses in the garden. After, our guests stagger inside and pass out on every square millimeter, including the stairs and in the bathtub.

### 10 Grays Inn Road WC1X 8EH: Dulverton Mansions

The only thing in this forlorn flatblock befitting a mansion is the French-style birdcage lift — it belies threadbare burgundy carpeted stairs and ashy walls snaking around and up to a derelict warren cramped for two and claustrophobic for four. Minimal heat, cold water and proximal drug binges are real impediments to romance; we never figure out how to get naked while keeping all of our clothes on. Rather than teaming up against the assail, we fight; the divergent lifestyle standards we previewed before cohabitation become character referendums. Somehow, everyone successfully earns their degrees that year but only half of us have paying jobs. Maintaining them is questionable. Onwards across Kings Cross to another fractional flatshare. You stay, out of stubborness and probably some spite, a bystander to the party for two that rages each night.

# **President's Report (Continued)**

## (Continued from page 12)

our grad orgs operate. Going forward, they will start to compose a roadmap and a support plan. I'm looking forward to seeing our younger graduate organizations grow, and for all our graduate organizations to crosspollinate ideas.

I can't stress enough how helpful well-functioning grad orgs have been in the past year, and I'm proud to think we'll be a part of that.

Going into my presidency, it was important to me to energize our equity, diversity, and inclusion efforts, and for that project to have visible support from the top. A focus on realizing the dream of including and empowering all our members is not a divisive topic. It is everyone's work, everyone's priority. Everyone is invited to help uncover and rectify systemic inequities in our organization.

We are proud of everyone's contribution, and we are forgiving of everyone's well-intentioned mistakes. Our reformed DE&I task force invited The Wells Collective to work with us during the 2021 Convention to renew our practical commitment to that work.

In closing, I just want to take a moment to appreciate and to remember what it means that we're all here. Preserving this institution is deeply important to all of us. Take a moment to drink that in.

This thing, that is so precious to you, that lives in a special place in your heart, that maybe you can't communicate to others in your life, is also of urgent importance for everyone else here, and for thousands not with us today. We share this goal, we own it in common.

The next couple of years will be demanding. Our survival is not assured. If we're going to triumph now, we're going to have to invite one another to help, to some extent teach one another how to help, to set aside ego, the notion of who gets credit, and to set aside divisions of chapter, and age, and ideology. I believe we will live up to our ideals, forgiving instantly, and accepting corrections gratefully. Manus Multae, Cor Unum — Xaipe.

# Join the Alpha Delta Phi Society On Social Media!

www.adps.org

# Twitter:

@adpsociety

# Facebook:

facebook.com/groups/AlphaDeltaPhiSociety

# LinkedIn:

bit.ly/adpsociety

# Instagram:

@adpsociety

# **Convention Story Continued**

# (Continued from page 1)

A few weeks later, the organization hosted a follow-up workshop that discussed how the Society can further shed white supremacy culture and be more welcoming to Black, Indigenous, and People of Color (BIPOC) and other people with differing identities.

# A More Social Capacity

While we didn't have a physical space to interact after business sessions, Convention still allowed siblings to dissolve into a more social capacity.

On the first night, Peggy Nelling, Middletown 2012, hosted a trivia competition among 80 siblings, testing their knowledge about famous siblings and songs that either came out in 1992 or by artists born in 1992.

The following night, Ryan Carroll, Capital 2020, and Chris Jackson, Middletown 2020, led a PowerPoint Party, allowing siblings to flex their knowledge on topics they're passionate about like child language acquisition and a heated presentation arguing that hot dogs "are basically just tacos." To top it all off, Carmen Horn, Brunonian 2020, created a space on Gather.town where people could visit a virtual representation of different chapter houses and video chat with one another.

# Something New in 2022

Since March 2021, many more people have been vaccinated against COVID-19, and the decision was made to break the 2022 Convention into two parts, A and B.

Convention A was entirely virtual and covered most of our usual Convention business. One business resolution was passed—the editing of a single line to clarify SELEF's relationship with the Society for financial purposes. Convention A may have broken a record as the fastest convention the Society has ever held, lasting a single day and ending early.

Convention B is in-person and taking place in Philadelphia, PA. To follow Convention B, warmly referred to as the Campfire Convention, please see <u>adps.</u> <u>org/convention</u>.

Jim Sabo, Bowdoin 1992, won second prize for photography in the Samuel Eells Literary and Educational Foundation 2020–21 Alumni Literary Competition for *Transmission Received*. You can see all of the award winners at <u>SamuelEells.org</u>.





# **Book Recommendations**

Looking for some summer and autumn reads? Alpha Delta Phi Society members have suggestions!

#### Books by Alpha Delts

- The Invincible Summer of Juniper Jones by Daven McQueen
- Tales of the 'Rona by Jim Sabo
- The Ventifact Colossus by Dorian Hart
- The Crosser's Maze by Dorian Hart
- The Greatwood Portal by Dorian Hart
- The Infinite Tower by Dorian Hart
- Mayhem Wave series by Edward Peters Aubry
- Hess: The Last Oil Baron by Tina Davis
- The Midwife's Revolt by Jodi Daynard

#### Book Recommendations from Alpha Delts

- *Raybearer* (and its sequel *Redemptor*) by Jordan Ifueko
- Thinking, Fast and Slow by Daniel Kahneman
- Press Start by Jason Schreier
- The Hero and the Crown by Robin McKinley
- Crown Duel by Sherwood Smith
- Kushiel's Dart by Jacqueline Carey
- The Unraveling by Benjamin Rosenbaum

- How To Do Nothing: Resisting the Attention Economy by Jenny Odell
- Auto-Pilot: The Art and Science of Doing Nothing by Andrew Smart
- Circe by Madeline Miller
- The Gilded Wolves by Roshani Chokshi
- The Mercies by Kiran Millwood Hargrave
- The Dresden Files by Jim Butcher
- Wheel of Time by Robert Jordan
- Broken Earth Trilogy by N.K. Jemisin
- Fresh Water for Flowers by Valerie Perrin
- Chinaman: The Legend of Pradeep Mathew by Shehan Karunatilaka
- The Story of a Brief Marriage by Anuk Arudpragasam
- Spinning Silver by Naomi Novik
- Because Internet by Gretchen McCulloch
- Word by Word: The Secret Life of Dictionaries by Kory Stamper
- Invisible Women: Data Bias in a World Designed for Men by Criado Perez
- Going Postal by Terry Prachett



Pamela Smith, Bowdoin 1992, won second prize for photography in the Samuel Eells Literary and Educational Foundation 2020–21 Alumni Literary Competition for *Wharf Shack*. You can see all of the award winners at <u>SamuelEells.org</u>.



# ALPHA DELTA PHI SOCIETY

## **CHAPTERS AND AFFILIATES**

Binghamton Chapter, Binghamton University Bowdoin College Graduate Organization, Bowdoin College Brunonian Chapter, Brown University Capital Chapter, George Washington University Columbia Chapter, Columbia University Flint Affiliate, Kettering University Granite Graduate Chapter, University of New Hampshire Middletown Chapter, Wesleyan University New Leaf Affiliate, Indiana State University Penn Chapter, University of Pennsylvania Rensselaer Chapter, Rensselaer Polytechnic Institute Stanford Graduate Chapter, Stanford University Ursinian Affiliate, Ursinus College

#### OFFICERS

President: Peter Goldstein, Brunonian 2008 president@adps.org

Vice President: Kari Dahlen, Brunonian 1996

Treasurer: Laura Hellwig, Capital 2016

Assistant Treasurer: Alison Errico, Brunonian 2006

Secretary: Mimi Walczuk, Binghamton 2020

Assistant Secretary: Haley Brush, Ursinian 2017

Historian: A. Paul Neshamkin, Columbia 1963

#### **BOARD OF GOVERNORS**

Isabella "Isa" Bello Martinez, Brunonian 2017 Jennifer Cheng, Capital 2021 Irissa Cisternino, Capital 2018 Kari Dahlen, Brunonian 1996 Melissa Diaz, Brunonian 2011 Peter Goldstein, Brunonian 2008 Alvah Higginson, Rensselaer 2022 Chris Jackson, Middletown 2020 Alanna Kwoka, Brunonian 2010 Kylie Madden, Capital 2017 Max Morant, Penn 2016 Dena Schwartz, Penn 2013 Cameron Stice, New Leaf 2021 Ashley Taylor, Granite 2013 Alyssa Wilson, Capital 2022 Zachary Wilson, Brunonian 2012

#### MAJOR INITIATIVE LEADS

Accessibility: Alina Lacombe, Capital 2015.5 Chapter Services: Chris Jackson, Middletown 2020 Communications: Tiffany Moustakas, Binghamton 2015 Community Accountability: Cailyn Hansen, Brunonian 2019 and Jenna Tishler, Brunonian 2020 Development: Dena Schwartz, Penn 2013 Events: Kylie Madden, Capital 2017 Graduate Chapter Support: Thomas Clark, Bowdoin 1999 Member Safety: Joan Charlotte Matelli, Middletown 1992 New Chapter Development: Max Morant, Penn 2015 and Isabella "Isa" Bello Martinez, Brunonian 2017

#### **HEADQUARTERS**

Executive Director: Michael Blitstein, Brunonian 2003 <u>ExecutiveDirector@adps.org</u> Assistant Executive Director: James Aykit, Penn 2021 Headquarters Administrator: Terrie Eastmade, Bowdoin 1997 2242 North Baldwin Way, Unit 5B, Palatine, IL 60074 847–581–1992 • <u>hq@adps.org</u>

#### THE SOCIETY ON SOCIAL MEDIA

www.adps.org Twitter: <u>@adpsociety</u> or #adps Facebook: <u>facebook.com/groups/alphadeltaphisociety</u> LinkedIn: <u>bit.ly/adpsociety</u> Instagram: <u>@adpsociety</u>

#### **ROSTER OF SOCIETY PRESIDENTS**

Robert G. McKelvey, Middletown 1959 (August 1992-October 2001) Charles E. Gross, Jr., Brunonian 1972 (October 2001-November 2005) Craig C. Cheslog, Bowdoin 1993 (November 2005-March 2012) Chad Wolfsheimer, Brunonian 2000 (March 2012-March 2015) Kristen Soule, Brunonian 1999 (March 2015-March 2018) Jim Sabo, Bowdoin 1992 (March 2018-March 2020) Peter Goldstein, Brunonian 2008 (March 2020-present)

The Alpha Delta Phi Society, formed by a group of chapters that withdrew from the Alpha Delta Phi Fraternity in 1992, is an independent and legally separate gender–inclusive organization not affiliated with the Fraternity.